



Job Application

Personal Information

Last		First		MI		Email		
Street Address			City		ST	Zip	Home Phone	Mobile Phone
Are you entitled to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Date of Birth		
Have you been convicted of a felony or been incarcerated in connection with a felony in the past seven years? <input type="checkbox"/> Yes <input type="checkbox"/> No				If yes, please explain:				
What position are you applying for?				How did you hear about this position?				
Expected Hourly Rate		Shifts your able to Work?		Date Available				

Prior Work Experience

	Current or Most Recent		Prior		Prior	
Employer						
Address						
City, ST, ZIP						
Telephone						
Name of Immediate Supervisor						
Dates of Employment	From	To	From	To	From	To
Position/Job Title						
Pay						
Reason for Leaving						
May We Contact	<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Education

	Name/Location	Last Year Complete	Degree	Major or Emphasis
High School		<input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12		
College/University		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		
Trade School				
Other				
List any applicable special skills, training or proficiencies.				

Personal References

	Reference 1	Reference 2	Reference 3
Name			
Address			
City, ST, ZIP			
Telephone			

Disclaimer - By signing, I hereby certify that the above information, to the best of my knowledge, is correct. I understand that falsification of this information may prevent me from being hired or lead to my dismissal if hired. I also provide consent for former employers to be contacted regarding work records. A&O Mold & Engineering Inc. is an equal opportunity employer.	Signature	Date
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Applicant's Statement And Conditions of Employment

(Please read carefully before signing.)

I understand that an investigative consumer report involving information concerning my character, employment history, general reputation, police record, personal habits, mode of living, credit and indebtedness may be obtained prior to any final offer of employment. Upon timely written request to the personal department of the company, the nature and scope of the report will be disclosed to me.

I certify that the answers given by me in this employment application are true, correct and complete. I agree that the company shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application. Moreover, I understand that all offers of employment are contingent upon passing the company's prescribed physical examination and drug screen.

I agree, as a condition of my employment (should I be employed by the company), to submit to a medical examination if requested and based on the position that I accept or urinalysis test if requested and paid for by the company. I further agree to the search and examination of myself or personal property while on the company's premises or while conducting its business elsewhere. I also authorize any company, school, police or security personal, or other person to give any information regarding my employment, habits, ability or any other characteristics whatsoever, together with any information they have regarding me whether or not it is in their records. I hereby release all physicians, examiners, companies, schools, or other persons from liability for any damages whatsoever for such testing, examining, or issuing this information. It is agreed and understood that completion of this application does not mean job opening exists and in no way obligates the company to employ me.

In the event, of employment, I will comply with all company rules and regulations as established from time to time, including the company's substance abuse policy. I am willing to work all assigned overtime or other special work assignments as requested by the company. Furthermore, since the company does not offer contracts of employment (unless signed by the CEO), I understand that nothing contained herein is intended to create a contract between the company and me for either employment or the provision of any compensation or benefits. I understand that I have the right to terminate my employment at any time and likewise, the company as the same rights.

I hereby understand and acknowledge that any employment relationship with this company is of an "AT-WILL" nature, which means that the employee may resign at any time and the employer may discharge the employee at any time, with or without notice, with or without cause. It is further understood that this "AT-WILL" employment relationship may not be changed by any written document or by verbal agreement unless an authorized executive of this company specifically acknowledges such changes in writing. I also understand that A&O Mold and Engineering Inc. retains the right to amend, modify, add or delete any or all policies or policies or procedures at this sole and absolute discretion.

During employment and after my employment ends, I agree not to disclose any confidential or proprietary information regarding operating and trade secrets. I further agree that with respect to any civil litigation involving A&O Mold & Engineering Inc. in which I am a potential witness and which does not involve an actual or potential claim by me personally, I will not discuss the facts of the case with any third parties without first notifying A&O Mold or unless a representative or attorney of A&O Mold & Engineering Inc. is present. A copy of this form may be used as the original. The use of results from this form and/or tests will be used for prudent employment decisions.

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Signature

Date